



We are seeking an experienced and highly skilled Accounting Manager to join our team. The Accounting Manager will play a pivotal role in overseeing and managing the financial operations and reporting functions within the organization. The ideal candidate will have a strong background in accounting, and the ability to lead a team effectively.

**Responsibilities:**

1. **Financial Reporting and Analysis:**
  - Lead the preparation and review of accurate and timely financial statements, ensuring compliance with industry standards and regulations.
  - Ensure timely and accurate processing of financial transactions and reconciliations.
  - Analyze financial data and provide insightful reports to support strategic decision-making by senior management.
2. **Revenue Recognition and Billing:**
  - Oversee the revenue recognition process for complex telecommunications contracts, ensuring adherence to industry-specific guidelines.
  - Manage billing operations, ensuring accurate and timely invoicing of customers for services rendered.
  - Collaborate with cross-functional teams to resolve billing discrepancies and ensure revenue integrity.
3. **Internal Controls and Compliance:**
  - Ensure compliance with telecommunications industry regulations, tax obligations, and data privacy requirements.
  - Coordinate and oversee annual external audits, providing necessary documentation and explanations to auditors.
4. **Team Leadership and Management:**
  - Oversee day-to-day financial operations, including accounts payable, accounts receivable, and general ledger.
  - Manage and mentor a team of accounting professionals, providing guidance, training, and performance feedback.
  - Delegate tasks and assignments effectively, ensuring optimal utilization of team members' skills.
  - Foster a collaborative and supportive team environment that promotes continuous learning and growth.
5. **Relationship Building and Communication:**
  - Build and maintain relationships with external stakeholders, including auditors, and external customers and vendors.
  - Serve as a subject matter expert on telecommunications industry accounting practices and financial matters.

**Qualifications:**

- Bachelor's degree in Accounting, Finance, or related field.
- Minimum of 7 years of progressive accounting experience, with 3 years in a managerial role.
- In-depth knowledge of accounting standards, revenue recognition, lease standards, and contract billing.
- Detail-oriented, with a high degree of accuracy and integrity.
- Excellent leadership and team management skills.
- Advanced computer skills on MS Office, accounting software and databases – Sage Intacct experience preferred.
- Exceptional communication, interpersonal, and presentation skills.

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